

States and Locales Banning Salary Inquiries:

- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Hawaii
- Illinois
- Maine
- Maryland
- Massachusetts
- Minnesota
- Missouri – Kansas City
- Nevada
- New Jersey
- New York
- Ohio – Cincinnati
- Ohio - Columbus
- Ohio – Toledo
- Oregon
- Pennsylvania – Lehigh County
- Pennsylvania - Philadelphia
- Puerto Rico
- Rhode Island
- Vermont
- Washington