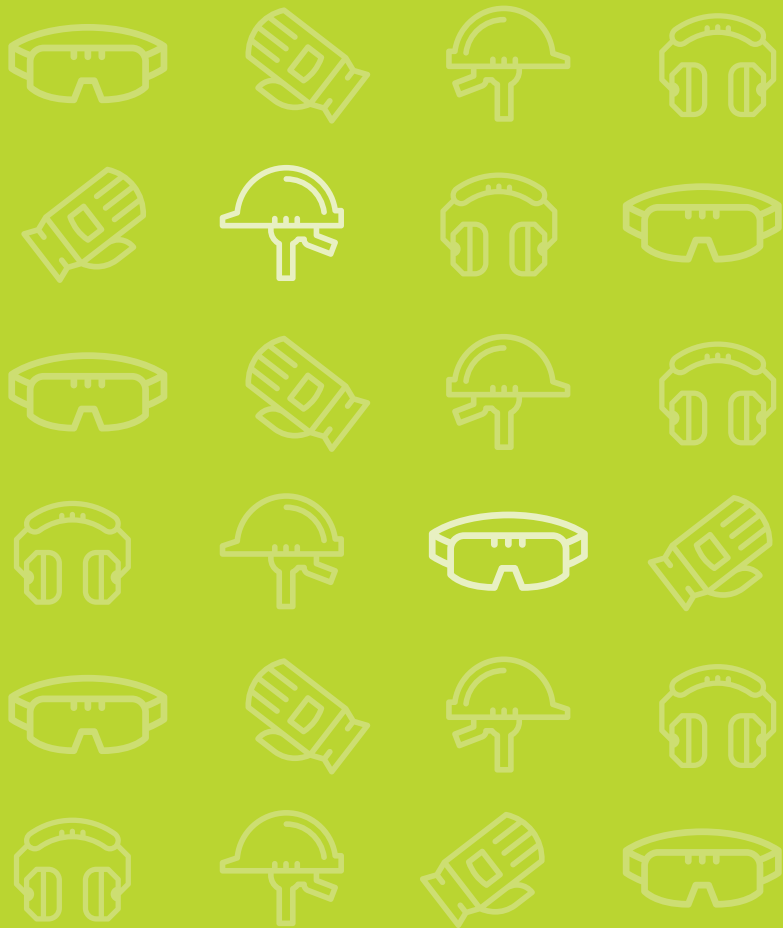




2025 **SAFETY EXCELLENCE** AWARDS



Be VIGILANT



Get RECOGNIZED

EMCOR **SQP**
Safety · Quality · Productivity

EMCOR CONSTRUCTION SERVICES - ELECTRICAL



Quebe Holdings

Quebe Holdings was recognized with a **2025 EMCOR Safety Excellence Award** thanks to significant improvements they made to their safety program that focused on increased training and employee development.



In 2025, Quebe began a focused effort to have team members complete Safety Trained Supervisor for Construction (STSC) courses. In a single year, over 40 individuals earned their STSC certification. This massive undertaking has helped significantly improve hazard identification and mitigation in the field.

Additionally, Quebe started conducting monthly safety meetings with all levels of leadership across their organization. This has improved their ability to communicate new procedures and regulations, share effective best practices, and take lessons learned at one office and implement them at other locations.

Using observational and audit data, Quebe was also able to target work in confined spaces as an area needing improvement. They doubled down on training, purchased another confined space trailer, and made OSHA-informed adjustments to their entry procedures. This data-driven approach has helped them address confined space hazards more efficiently and safely.

These new training efforts bolstered an already rich safety culture at Quebe, prioritizing employee engagement and communication.

Pre-task planning and stop work authority are constantly reinforced with senior management taking an active role in safety education to build buy-in. Leading metrics around safety meeting participation, audit completion, and repeat findings help identify meaningful data that can be used to reduce risk.

Further, Quebe is focused not only on internal engagement but also engagement with their broader industry. Quebe has built vital relationships with local unions and industry organizations. Company leaders sit on key safety and labor committees. They also participate in OSHA's Voluntary Protection Program (VPP).

Quebe's culture exemplifies the deep participation and continuous effort to improve that are essential to achieving outstanding safety performance year after year.

QUEBE INJURY AND INCIDENT FREQUENCY DATA:

Total recordable incidence rate, 2025: **0.88**

Total recordable incidence rate, 2024: **1.21**

Change in TRIR: **-27%**

Total employee hours worked, 2025: **1,366,000**

Change in Hours: **+18%**

EMCOR CONSTRUCTION SERVICES - MECHANICAL

Batchelor & Kimball

Batchelor & Kimball received a **2025 EMCOR Safety Excellence Award** in recognition of new training initiatives, their continuous implementation of cutting-edge technologies, and the robust, people-focused safety culture they have built across their company.



Two training programs at Batchelor & Kimball have been implemented in the past year, aimed at reducing risk and building an accountable leadership culture. Their Field Supervisor Critical Reminders program reinforces foundational practices like pre-task planning, safety meetings, and accident reporting procedures, while offering guidance on specialized tasks like roof work, pressure testing, trenching, and more.

The second initiative—their Field Leadership Development Program—is a 24-week course focused on strengthening leadership fundamentals, advancing safety, and supporting consistent work execution among Batchelor & Kimball’s 220+ field leaders. It includes CPR certification, reasonable suspicion training, and a full slate of safety and regulatory coursework.

Along with new training initiatives, Batchelor & Kimball also consistently integrates the latest technologies into their processes. Their software safety program empowers team members by giving them space to voice safety issues and supplies field leadership with essential tools, documents, and videos. It also supports their

safety team with key performance indicators, documentation, audits, and training, while improving transparency with clients.

GeoTab and forward-facing cameras have been installed in company vehicles to promote driver safety. Technologies like these keep their team at the cutting edge of the industry and are essential for fostering a culture of continuous improvement.

All of these efforts are built upon a compassionate, family-like safety culture that engages all team members, no matter their title or role. Batchelor & Kimball prioritizes coaching and mentoring over negative reinforcement. They also address employee mental health, another issue recently prioritized by company leadership, which is often overlooked.

By investing in the development of their people and always seeking innovations to help improve, Batchelor & Kimball have created an exceptional safety program deserving of recognition.

BATCHELOR & KIMBALL INJURY AND INCIDENT FREQUENCY DATA:

Total recordable incidence rate, 2025: **0.24**

Total recordable incidence rate, 2024: **0.29**

Change in TRIR: -16%

Total employee hours worked, 2025: **3,297,000**

Change in Hours: -3%



SAFETY EXCELLENCE IN BUILDING SERVICES

Hill York

Hill York was recognized with a **2025 EMCOR Safety Excellence Award** after launching a comprehensive safety reboot that engaged leadership, field teams, and support staff and served as a catalyst for meaningful cultural change.



The reboot focused on re-establishing safety as a core value set in daily operations, with every team member taking ownership over safety. Transparent dialogue between leadership and field personnel is encouraged, and safety performance data is shared openly across the company during All Hands meetings, quarterly safety briefings, and more.

Every meeting at Hill York starts with a safety focus, and digital “Days Free from Injury” boards display real-time data, acting as a visible safety reminder at each of their locations. These efforts promote shared accountability and a collective understanding of safety progress.

Hill York also conducted a full evaluation of their PPE needs, strengthening PPE tracking and replenishment and placing a strong emphasis on PPE use in their training regime. This has helped ensure every technician has the tools, protection, access, and PPE knowledge for their job.

Safety training was further revamped to increase engagement with more in-person education, an emphasis on pre-task planning, and the incorporation of feedback from team members on relevant courses. Feedback also helped them prioritize the development of a new, more visible safety recognition program.

Driver safety was another area of renewed focus. Hill York invested in new vehicles, prioritized maintenance routines, and completely rewrote their driver safety program. Drivers receive monthly scorecards, and Geotab data is reviewed monthly to provide timely, constructive coaching focused on supporting drivers—not simply monitoring them.

The safety reboot had a tangible impact on a number of complex projects Hill York was a part of in the past year, including a high-profile sports arena, multi-building condominium, and major financial office renovation. On the last of these, Hill York was recognized with a subcontractor safety award from the general contractor.

Hill York’s efforts demonstrate a true cultural shift rooted in accountability, engagement, and genuine care for one another—all core to achieving safety excellence.

HILL YORK INJURY AND INCIDENT FREQUENCY DATA:

*Total recordable incidence rate, 2025: **0.79***

*Total recordable incidence rate, 2024: **2.30***

Change in TRIR: -66%

*Total employee hours worked, 2025: **508,000***

Change in Hours: -3%

EMCOR INDUSTRIAL SERVICES

Ohmstede Ltd.

Ohmstede Ltd.'s recent investments in safety equipment and technology, coupled with the long-term development of their program, have helped them record outstanding safety metrics and earn a **2025 EMCOR Safety Excellence Award.**



Over the past five years, Ohmstede Ltd. has committed to improving safety performance by implementing various data-backed initiatives around training, auditing, reporting, and cultural shifts. Leading and lagging indicators are utilized to track all safety incidents and to identify areas to improve both safety and productivity.

The Ohmstede Safety Observation Program is a behavior-based audit program that provides immediate feedback through real-time dashboard updates. This system helps employees understand safety practices and encourages them to apply knowledge without the fear of disciplinary actions.

To help ensure strict compliance, Ohmstede Ltd. participates in frequent regulatory audits, including surprise visits, cold eye inspections, and planned reviews from EMCOR Group. They also work with OSHA's consultation program, OSHCON, and have earned five Safety and Health Achievement Recognitions.

In 2025, Ohmstede Ltd. took steps to reinforce these long-term efforts. They started a 12-month training program for employees with a strong emphasis on safety.

They also began a trained operator identification initiative focused on cranes, overhead equipment, and forklifts.

After data identified cargo securement as a persistent safety issue, Ohmstede Ltd. determined that the industry standard winch and load bar in the U.S. was part of the problem. Their team sought out a revolutionary cargo securement device from Canada as a replacement and leadership approved the investment. The new technology has paid dividends, helping eliminate hazards from the winch's stored energy, minimize movement, and promote productivity thanks to ease of use.

Program improvements and investments in new technology have helped Ohmstede Ltd. record the lowest TRIR, DART, and severity rate in the organization's history. These metrics reflect their deep dedication to providing a safe work environment for all employees.

OHMSTEDE LTD. INJURY AND INCIDENT FREQUENCY DATA:

*Total recordable incidence rate, 2025: **0.58***

*Total recordable incidence rate, 2024: **1.33***

Change in TRIR: -56%

*Total employee hours worked, 2025: **1,027,000***

Change in Hours: -3%



EXCELLENCE IN SAFETY INNOVATION

Southern Industrial Constructors

Southern Industrial Constructors (SIC) has been recognized with the **2025 EMCOR Excellence in Safety Innovation Award** for their Build Right program, an in-house apprenticeship and employee training initiative.



The apprenticeship component of Build Right invites 30 students, typically recent high school graduates, to participate in fourteen weeks of intensive training. The four-stage program includes classroom instruction, hands-on training, mentorship, and specialized trade-specific education. Upon completion, graduates are entered into SIC's long-term apprentice continuance program in order to become fully NCCER-certified journeymen in their trade.

With the success of the apprentice program, SIC expanded Build Right to include an "Advanced" training program aimed at helping develop their existing employees. Site leaders nominate helpers and laborers to join this program, which puts them on a path for NCCER certification.

Safety education is integrated into every aspect of the Build Right program. From safety fundamentals and planning projects for safety to OSHA-10 Hour and certifications for aerial work, forklifts, and equipment operation, program participants receive thorough safety

training. Further, the apprenticeship program provides SIC an opportunity to instill their unique safety culture and EMCOR's safety values at the beginning of an employee's journey in the trades. This helps set a strong foundation for the future and build continuity throughout their time at the company.

More than 100 apprentices have joined SIC through the Build Right program, which has a 95-percent graduation rate and 75-percent retention rate. SIC has built three dedicated training facilities to help support the program—one of which was constructed by Build Right participants as part of their capstone project.

Build Right has helped SIC significantly improve safety performance and reinforce their safety culture, proving itself as an innovative way to onboard qualified professionals, committed to working safely.

SOUTHERN INDUSTRIAL CONSTRUCTORS INJURY AND INCIDENT FREQUENCY DATA:

*Total recordable incidence rate, 2025: **0.57***

*Total recordable incidence rate, 2024: **0.57***

Change in TRIR: 0%

*Total employee hours worked, 2025: **3,483,000***

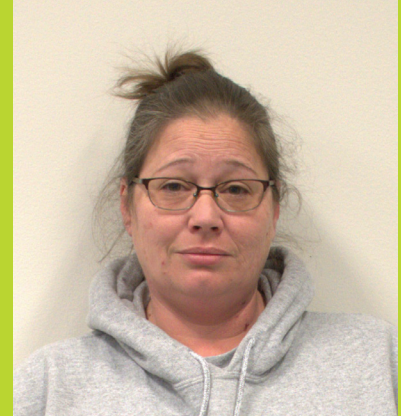
Change in Hours: +10%

SAFETY EXCELLENCE BY A FIELD SUPERVISOR

Christine Walker

Christine Walker, *Shop Manager* at Newcomb and Company, is the recipient of the **2025 EMCOR Safety Excellence by a Field Supervisor Award**.

This award recognizes Christine’s long-term leadership, reflected in the outstanding safety performance of Newcomb’s sheet metal shop.



In 2020, Newcomb’s shop underwent major upgrades and equipment changes. Christine led this transition putting in exceptional effort to implement new equipment and train employees while maintaining workflow. After these changes, the shop produced over 200,000 additional pounds of sheet metal per year—with no increase in staffing.

This remarkable improvement is a direct result of Christine’s planning, efficiency, employee safety training, and relentless commitment to excellence. Under her leadership, the shop has not had a recordable injury in over ten years, a milestone that reflects the robust safety culture she has built.



Beyond production, Christine plays an active role in Newcomb’s safety program, personally scheduling reminders for safety weeks, hearing tests, and ongoing trainings. She was one of the first Newcomb employees to earn a Safety Trained Supervisor Construction (STSC) certification, setting an example for her colleagues and reinforcing a culture of continuous improvement.

Christine is highly respected by her team, who rely on her for clear guidance, steady support, and strong leadership. That respect extends throughout the organization, where the executive team holds her in the highest regard.

Christine’s commitment to safety, quality, and performance flows through every aspect of Newcomb’s sheet metal operations and reverberates throughout the broader company. **She is a leader who inspires, sets the standard, and consistently delivers results.**

NEWCOMB AND COMPANY INJURY AND INCIDENT FREQUENCY DATA:

Total recordable incidence rate, 2025: 1.88

Total recordable incidence rate, 2024: 2.09

Change in TRIR: -10%

Total employee hours worked, 2025: **637,000**

Change in Hours: +11%

SAFETY PROFESSIONAL OF THE YEAR**Parker Kronour**

Parker Kronour, *Safety Director* for DeBra-Kuempel, has been recognized as the **2025 EMCOR Safety Professional of the Year**. Exemplifying EMCOR's values of transparency, integrity, and mutual respect, Parker helps his team put into practice the highest standards of safety.



Parker consistently demonstrates transparency in all facets of DeBra-Kuempel's operations and safety performance. When incidents arise, he promptly relays them to company and safety leadership, keeping everyone informed from the outset. His honesty and direct communication throughout the investigation process enables timely and precise identification of root causes and resolutions. This level of integrity and openness instills confidence in our ability to accurately report on DeBra-Kuempel's performance—which is essential to continuous improvement.

A consummate professional, Parker is committed to and actively engaged with EMCOR's corporate safety strategy. He enthusiastically supports program rollouts, taking an open approach and offering constructive criticism. This candor and collaborative spirit helps our safety department improve future initiatives and ground efforts in the day-to-day reality of our broader organization.

In the field, with his internal teams, and at the leadership level, Parker has actively cultivated strong relationships, earning the respect and trust of his colleagues and peers. Parker also goes above and beyond to develop relationships outside of DeBra-Kuempel. He has played an active role in EMCOR's safety peer groups, including initiating an Ohio-based peer group to help foster a collaborative community of safety experts in his local area.

Parker represents the best of what EMCOR has to offer, helping DeBra-Kuempel and his peers live up to our shared commitment to safety, teamwork, integrity, and discipline.

DEBRA-KUEMPEL INJURY AND INCIDENT FREQUENCY DATA:

Total recordable incidence rate, 2025: **1.58**

Total recordable incidence rate, 2024: **1.34**

Change in TRIR: **+18%**

Total employee hours worked, 2025: **2,529,000**

Change in Hours: **+6%**