

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
M589713

EMPLOYER NAME  
EMCOR GROUP INC.

ADDRESS  
301 MERRITT SEVEN, 6TH FLOOR

CITY/TOWN  
NORWALK

STATE  
CT

ZIP CODE  
06851

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
112125338

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): CAGE 7B9J0

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	21	3	504	4	6	0	2	3	51	2	3	1	1	1	602
First/Mid-Level Officials and Managers	226	45	1725	76	26	6	23	28	237	26	14	1	3	8	2444
Professionals	184	57	1699	63	78	10	5	30	339	30	34	3	2	6	2540
Technicians	189	4	732	68	29	6	1	18	20	4	2	0	0	0	1073
Sales Workers	24	5	354	4	5	2	3	5	35	0	1	0	1	2	441
Administrative Support Workers	105	281	348	65	27	6	3	16	1274	206	54	2	13	32	2432
Craft Workers	5214	166	13860	1637	303	86	190	412	277	42	4	2	12	41	22246
Operatives	220	15	758	151	7	2	22	40	25	8	0	0	3	0	1251
Laborers and Helpers	373	61	760	219	14	10	31	25	100	27	1	0	4	3	1628
Service Workers	41	74	119	58	0	1	1	1	19	36	0	1	1	1	353
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>6597</b>	<b>711</b>	<b>20859</b>	<b>2345</b>	<b>495</b>	<b>129</b>	<b>281</b>	<b>578</b>	<b>2377</b>	<b>381</b>	<b>113</b>	<b>10</b>	<b>40</b>	<b>94</b>	<b>35010</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>5105</b>	<b>547</b>	<b>19873</b>	<b>2147</b>	<b>442</b>	<b>134</b>	<b>285</b>	<b>497</b>	<b>2271</b>	<b>370</b>	<b>83</b>	<b>22</b>	<b>32</b>	<b>54</b>	<b>31862</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/25/2023 - 12/29/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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M589713

EMPLOYER NAME  
EMCOR GROUP INC.

ADDRESS

301 MERRITT SEVEN, 6TH FLOOR

CITY/TOWN

NORWALK

STATE

CT

ZIP CODE

06851

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

6/3/2024 4:59 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

MARGARET A. JUDGE

Title of Certifying Official

Director, Human Resources

Email Address of Certifying Official

MJUDGE@EMCOR.NET

Telephone Number of Certifying Official

203-849-7903

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

MARGARET A. JUDGE

Title and Employer of Primary POC

Director, Human Resources  
EMCOR Group, Inc.

Email Address of Primary POC

MJUDGE@EMCOR.NET

Telephone Number of Primary POC

203-849-7903