

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M589713				EMPLOYER NAME EMCOR GROUP INC.											
ADDRESS 301 MERRITT SEVEN, 6TH FLOOR								CITY/TOWN NORWALK			STATE CT		ZIP CODE 06851		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN			STATE		ZIP CODE		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 112125338															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): CAGE 7B9J0 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	49	5	583	5	11	0	2	6	63	3	2	1	1	1	732
First/Mid-Level Officials and Managers	236	44	1733	92	25	7	28	25	260	23	16	1	2	7	2499
Professionals	213	57	1799	62	73	16	8	37	339	21	38	2	3	13	2681
Technicians	218	9	728	60	26	3	4	20	31	5	2	0	0	2	1108
Sales Workers	30	1	384	7	5	3	2	5	37	0	2	1	1	2	480
Administrative Support Workers	111	298	496	56	21	6	3	14	1288	172	51	6	10	39	2571
Craft Workers	5462	180	13828	1779	278	94	273	462	343	69	5	1	15	20	22809
Operatives	385	30	1447	241	11	8	34	60	37	2	0	0	9	4	2268
Laborers and Helpers	401	64	736	232	11	7	15	24	85	39	1	0	1	2	1618
Service Workers	55	50	197	59	5	7	2	4	20	32	1	0	1	1	434
CURRENT 2024 REPORTING YEAR TOTAL	7160	738	21931	2593	466	151	371	657	2503	366	118	12	43	91	37200
PRIOR 2023 REPORTING YEAR TOTAL	6597	711	20859	2345	495	129	281	578	2377	381	113	10	40	94	35010
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/22/2024 - 12/28/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															