EMCOR GROUP, INC. 301 MERRITT SEVEN, 6TH FLOOR NORWALK, CT 06851

# Your Vote Counts!

#### **EMCOR GROUP, INC.**

2024 Annual Meeting Vote by June 5, 2024 11:59 PM ET For shares held in our Employee Stock Purchase Plan, Vote by June 3, 2024 11:59 PM ET



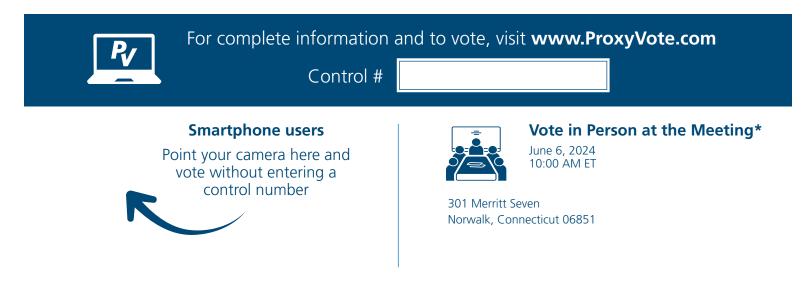
V32043-P07604

### You invested in EMCOR GROUP, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on June 6, 2024.

#### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 23, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote on these important matters.

Voting Items	Board Recommends
1. Election of Directors	
Nominees:	
1a. John W. Altmeyer	Ser Ser
1b. Anthony J. Guzzi	Ser Ser
1c. Ronald L. Johnson	Ser Ser
1d. Carol P. Lowe	Ser Ser
1e. M. Kevin McEvoy	Sor 50
1f. William P. Reid	Sor 50
1g. Steven B. Schwarzwaelder	Sor 500
1h. Robin Walker-Lee	Ser .
2. Approval, by non-binding advisory vote, of named executive compensation.	Ser 🖉 For
3. Ratification of the appointment of Ernst & Young LLP as independent auditors for 2024	4. <b>Sec</b> For
NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".