

# Your **Vote** Counts!

**EMCOR GROUP, INC.**

2025 Annual Meeting

Vote by June 4, 2025

11:59 PM ET

EMCOR GROUP, INC.  
301 MERRITT SEVEN, 6TH FLOOR  
NORWALK, CT 06851



V72993-P29726

## You invested in EMCOR GROUP, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on June 5, 2025.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 22, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote in Person at the Meeting\*

June 5, 2025  
10:00 AM ET

The Delamar Hotel  
275 Old Post Road  
Southport, Connecticut

\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote on these important matters.

Voting Items	Board Recommendations
1. Election of Directors <b>Nominees:</b>	
1a. John W. Altmeyer	✓ For
1b. Amy E. Dahl	✓ For
1c. Anthony J. Guzzi	✓ For
1d. Ronald L. Johnson	✓ For
1e. Carol P. Lowe	✓ For
1f. M. Kevin McEvoy	✓ For
1g. William P. Reid	✓ For
1h. Steven B. Schwarzwaelder	✓ For
1i. Robin Walker-Lee	✓ For
2. Approval, by non-binding advisory vote, of named executive officer compensation.	✓ For
3. Ratification of the appointment of Ernst & Young LLP as independent auditors for 2025.	✓ For
4. Approval of the First Amendment to the Amended & Restated 2010 Incentive Plan.	✓ For

**NOTE:** Such other business as may properly come before the meeting or any adjournment or postponement thereof.