

VERIFICATION OPINION

EMCOR Group, Inc. | GHG Inventory | Fiscal Year 2025

January 1, 2025 – December 31, 2025

1.0 Background

DEKRA Certification, Inc. (DEKRA) was retained by EMCOR Group, Inc. (EMCOR) to perform an independent, third-party verification of EMCOR's Greenhouse Gas (GHG) Emissions Inventory for Scope 1 & 2 (the "GHG Statement") for Fiscal Year (FY) 2025 (January 1, 2025 – December 31, 2025). EMCOR has sole responsibility for the preparation and fair presentation of the GHG Statement in accordance with the applicable reporting criteria. The inventory was prepared in accordance with the WRI/WBCSD GHG Protocol: A Corporate Accounting and Reporting Standard (Revised Edition, 2004) and the GHG Protocol Scope 2 Guidance (2015).

2.0 Objectives

The primary objectives of this verification engagement were to:

- Assess whether EMCOR Group, Inc.'s FY 2025 Scope 1 and Scope 2 GHG Statement, covering the period from January 1, 2025 to December 31, 2025, has been prepared in accordance with the stated reporting criteria and accurately reflects EMCOR's GHG emissions and related activities during the reporting period, and
- Issue a formal verification opinion, conducted in accordance with ISO 14064-3:2019(E) at a limited level of assurance, on whether the GHG Statement is free from material misstatement, applying a quantitative threshold of $\pm 5\%$ independently per emission scope, supplemented by qualitative considerations including the completeness of organizational and operational boundaries, the accuracy of emissions scope classification, and the consistency of applied methodologies.

3.0 Reporting Criteria and Verification Standard

This verification was conducted in accordance with ISO 14064-3:2019(E), "Greenhouse gases — Specification with guidance for the verification and validation of GHG statements." EMCOR's GHG Statement was prepared in accordance with, and evaluated against, the following criteria:

Criteria #	Standard / Guidance
1	WRI/WBCSD "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" – March 2004
2	WRI/WBCSD "Scope 2 Guidance: An Amendment to the GHG Protocol Corporate Standard" – 2015
3	ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions

4.0 Verification Scope & GHG Statement

Scope of Verification	
Organization	EMCOR Group, Inc.
Industry Sector	Mechanical & Electrical Construction and Facilities Services
Reporting Period	FY 2025: January 1, 2025 – December 31, 2025
Geographical Boundary	United States and United Kingdom
Organizational Boundary	Operational Control — 100% of GHG emissions from operations over which EMCOR or its subsidiaries have full operational control
GHGs Covered	carbon dioxide (CO ₂), methane (CH ₄), nitrous oxide (N ₂ O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF ₆) and nitrogen trifluoride (NF ₃) (IPCC AR6 100-year GWP values)
GHG Sources	Scope 1: Mobile combustion (fleet gasoline and diesel); stationary combustion (natural gas, propane, oil, kerosene). Scope 2: Purchased electricity — location-based and market-based methods. Market-based reflects 66,021 MWh of Green-e U.S. wind RECs applied to U.S. consumption (U.K. load not covered).
Level of Assurance	Limited
Materiality Threshold	±5% quantitative threshold per emission scope; supplemented by qualitative assessment

The GHG Statement subject to this verification covers Scope 1 and Scope 2 emissions for the period January 1, 2025 – December 31, 2025.

Emission Scope	GHG Statement (tCO ₂ e)
Scope 1	193,833
Scope 2 — Location-Based	22,377
Scope 2 — Market-Based	67

5.0 Verification Opinion

| Unmodified Opinion — Limited Assurance

Based on the verification procedures performed and the evidence obtained, nothing has come to DEKRA's attention that causes us to believe that the GHG Statement of EMCOR Group, Inc. for the period January 1, 2025 to December 31, 2025, is not prepared, in all material respects, in accordance with the WRI/WBCSD GHG Protocol Corporate Standard.

6.0 Inherent Limitations

All verification engagements are subject to inherent limitations. The procedures performed, including selective testing of data and supporting evidence, cannot provide absolute assurance that all material errors, omissions, or irregularities will be identified. Furthermore, greenhouse gas quantification relies on estimation techniques, assumptions, and emission factors that are inherently uncertain and may result in variations in reported emissions. Alternative methodologies or emission factors, while equally acceptable, may yield different quantification outcomes. Accordingly, this verification opinion relates exclusively to the GHG Statement identified in this report and should not be used or relied upon for any purpose beyond that defined within the verification engagement.

7.0 Independence, Impartiality, and Competence

DEKRA Certification, Inc. is an independent professional services company with more than 100 years of business success. DEKRA's policies and procedures are designed to ensure that its personnel maintain independence where required by relevant ethical requirements. DEKRA operates under a quality management system aligned with ISO 17029:2019 and ISO 14064-3:2019, and does not engage in the design, development, or implementation of GHG inventories for its verification clients, maintaining a clear separation between verification and advisory functions.



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Lead Verifier

DEKRA Certification, Inc.

August 13, 2026



David Jonas

Independent Reviewer

DEKRA Certification, Inc.

August 13, 2026